



1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

## JOB POSTING

Starbright Children's Development Centre is situated in Kelowna, British Columbia, in the heart of the beautiful Okanagan Valley. The agency's legacy was inspired by a group of parents and a local pediatrician who united to create an organization that had one goal in mind – support for the achievement of family-centred goals in a safe and inclusive environment. Starbright's history embraces fifty-eight years of family-centred practice staying true to its roots. Families are the heart of our agency.

Starbright is committed to hiring based on merit and encourages applications from all persons, congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent, and transparent.

*We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People*

**Starbright Children's Development Centre has the following job opening:**

### Speech Language Pathology Assistant

Full-time

This posting period runs from October 28, 2024, and closes on November 13, 2024, at 4:00 p.m. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

Through a family centred, culturally safe, and trauma informed approach, the Speech-Language Pathology Assistant (SLP-A), under the direct supervision of a qualified Speech-Language Pathologist, assists with direct intervention and group therapies to children from birth to kindergarten entry that experience speech, language, social/pragmatic, voice and fluency deficits. Specific areas of therapy include, but are not limited to, language delays, deaf or hard of hearing, and augmentative communication. Some of the tasks assigned may be general in nature and for the general good of the program rather than specific need.

The Speech-Language Pathology Assistant, under the direction of the Speech-Language Pathologist, provides services to children from birth to kindergarten entry and promotes functional skills that contribute to inclusion and engagement in ways that are purposeful to the family. Further details can be found in the Speech-language Pathology Assistant job description. All new staff are provided with mentorship, and professional development is an ongoing component of the position. New grads are welcome to apply.

The current rate of pay for this position ranges from \$29.17 per hour up to \$33.49 as determined by union classification. Upon qualification, a benefit package will be offered. The position is thirty-five hours per week on a regular schedule, with a start date as negotiated.

Qualifications for the Speech Language Pathologist Assistant include but are not limited to:

- Completion of a recognized Speech Language Pathology Assistant (SLP-A) training program from an accredited community college or university. This program must include a clinical component practicum and must cover the core competencies as described in current SLP Assistant Guide literature. An example can be found at Speech-Language and Audiology Canada (SAC):
- A valid current driver's license and access to reliable transportation properly insured for business is required as location of clients may vary
- Current valid First Aid CPR certification
- Two years of experience working with children receiving pediatric services, including working with deaf and hard-of-hearing children
- Employment in this position is contingent upon a successful Criminal Record Check. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."
- An equivalent combination of education and experience will be considered. For more details, please refer to the Speech Language Pathology Assistant Job Description

Please submit your letter of interest & resume to the attention of the Human Resources Manager via email to [humanresources@starbrightokanagan.ca](mailto:humanresources@starbrightokanagan.ca)

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.