



1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

JOB POSTING

Starbright Children's Development Centre is situated in Kelowna, British Columbia, in the heart of the beautiful Okanagan Valley. The agency's legacy was inspired by a group of parents and a local pediatrician who united to create an organization that had one goal in mind – support for the achievement of family-centred goals in a safe and inclusive environment. Services were and are not dependent on diagnosis; they are based on the needs and goals of families. Starbright's history embraces fifty-seven years of family-centred practice staying true to its roots – delivering therapies and services to children with development delays based on the support needs of families. Families are the heart of our agency.

Starbright is committed to hiring based on merit and encourages applications from all persons, congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent, and transparent.

We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People

Starbright Children's Development Centre has the following job opening:

Speech Language Pathologist – 1.0 FTE

Internal and External Posting – Regular Full time

This posting period runs from December 8, 2023, and closes on January 8, 2024, at 4:00 p.m. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

Through a family centred, culturally safe, and trauma informed approach, the Speech-Language Pathologist screens, assesses, engages in direct intervention and provides consultation services to children from birth to kindergarten entry that experience speech, language, social/pragmatic, voice and fluency deficits. Specific areas of specialization include, but are not limited to, language delays, deaf or hard of hearing, and augmentative communication.

Speech-Language services are provided to children from birth to kindergarten entry and promote functional skills that contribute to inclusion and engagement in ways that are purposeful to the family. Further details can be found in the Speech-language Pathologist job description. All new staff are provided with mentorship, and professional development is an ongoing component of the position. New grads are welcome to apply.

The current rate of pay for this position ranges from \$44.19 per hour up to \$51.15 as determined by union classification. Upon qualification, a benefit package will be offered. The position is thirty-five hours per week on a flexible schedule, with a start date as negotiated.

Qualifications for the Speech Language Pathologist include but are not limited to:

- A master's degree in Speech-Language Pathology, with 2 years recent related experience with children under the age of six.
- Membership in the College of Speech and Hearing Health Professionals of BC
- A valid BC Driver's License and access to reliable transportation
- Employment in this position is contingent upon a successful Criminal Record Check. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."
- An equivalent combination of education and experience will be considered. For more details, please refer to the Speech Language Pathologist Job Description

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources Manager via email to humanresources@starbrightokanagan.ca