



1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

JOB POSTING

Starbright Children's Development Centre is situated in Kelowna, British Columbia, in the heart of the beautiful Okanagan Valley. The agency's legacy was inspired by a group of parents and a local pediatrician who united to create an organization that had one goal in mind – support for the achievement of family-centred goals for their child with developmental challenges in a safe and inclusive environment. Services that Starbright provides are based on the needs and goals of families. A diagnosis is not needed to receive support, and families can self-refer. Starbright's history embraces fifty-seven years of family-centred practice staying true to its roots – delivering therapies and programming services to children with development delays based on their support needs. Families are the heart of our agency.

We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People

Starbright Children's Development Centre has the following job opening:

Inclusive Childcare Educator – Regular Part-time

This posting period runs from December 8, 2023 – January 8, 2024, at 4:00 p.m. Start date is negotiable. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

The Inclusive Childcare Educator provides extra staffing in community-based early learning centres to promote the inclusion of children from birth to six with developmental needs. The role of an Inclusive Child Care Educator includes the practice of culturally safe, trauma-informed, relational approaches to support the inclusion of children within their preschool or daycare settings. Development needs may include complex behaviour, autism, down syndrome, fetal alcohol, or deaf or hard of hearing.

Starbright assignments are within the boundaries of the Central Okanagan, as scheduled. Typically, work assignments may be scheduled within the range of 7:30 a.m. to 5:30 p.m. and clients are assigned by seniority and client needs, with locations variable. Hours are assigned will be up to thirty-five hours per week, with top-up hours, when available, up to forty hours a week. The agency closes for two weeks during the holiday season so staff may enjoy time with their families.

The rate of pay for this position ranges from \$25.05 per hour - \$28.75 per hour as determined by union classification. All new staff are provided with mentorship, and professional development is an ongoing component of the position.

Upon qualification, a benefit package will be provided in accordance with the *Collective Agreement*. Benefit packages currently include Medical Services Plan, Extended Health, Dental, AD&D, Group Life

and Long-Term Disability. The premiums are 100% paid by the Employer when the criteria have been met.

Here is a summary of qualifications needed for this position:

- Successful completion of a program in Early Childhood Education,
- Current Community Care First Aid Certificate or equivalent,
- The candidate must meet criteria set by Community Care Facilities Branch (Licensing) and hold a current BC Certificate to Practice as an Early Childhood Educator or Early Childhood Educator Infant Toddler/Special Needs,
- Experience working with young children with developmental delays and challenging behaviors is required,
- Must have access to reliable vehicle and have a valid current B.C. Driver's License,
- An equivalent combination of education and experience will be considered.

Employment in this position is contingent upon a successful criminal record check clearance. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to humanresources@starbrightokanagan.ca

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.