



1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

JOB POSTING

Starbright Children's Development Centre is situated in Kelowna, British Columbia, in the heart of the beautiful Okanagan Valley. The agency's legacy was inspired by a group of parents and a local pediatrician who united to create an organization that had one goal in mind – support for the achievement of family-centred goals in a safe and inclusive environment. Services were and are not dependent on diagnosis; they are based on the needs and goals of families. Starbright's history embraces fifty-seven years of family-centred practice staying true to its roots – delivering therapies and services to children with development delays based on the support needs of families.

Starbright is committed to hiring based on merit and encourages applications from all persons congruent with the principles of the Human Rights Code of British Columbia. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent, and transparent.

We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People

Starbright Children's Development Centre has the following job opening:

Speech Language Pathologist – Regular full-time (35 hours per week)

This posting period runs from April 3, 2023, and closes on April 28, 2023, at 4:00 p.m. The start date is negotiable. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

The Speech Language Pathologist works under the overall supervision of the Operations Manager but works under the guidance and support of the program's team leader. The Speech Language Pathologist screens, assesses, engages in direct intervention and provides consultation services to children from birth to kindergarten entry that experience speech, language, social/pragmatic, voice and fluency deficits. Complete details can be found in the Speech Language Pathologist job description.

The current rate of pay for this position ranges from \$42.00 per hour up to \$51.00 as determined by union classification*¹. Upon qualification, a benefit package will be offered. The position is thirty-five hours per week on a flexible schedule, with a start date of April 1, 2023.

Qualifications for the Speech Language Pathologist include but are not limited to:

- A master's degree in speech-language pathology, with two years recent related experience working with pre-school, school aged children and adult clients.
- Membership in the College of Speech and Hearing Health Professionals of BC
- A valid BC driver's license and access to reliable transportation

¹ Upon ratification and funding of the *General Services Collective Agreement*, the wage rates will increase retroactive to the start of the contract.

- Employment in this position is contingent upon a successful Criminal Record Check for working with children. As per the *Criminal Records Review Act*, “Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization.”
- An equivalent combination of education and experience will be considered. For more details, please refer to the Speech Language Pathologist Job Description

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources Manager via email to humanresources@starbrightokanagan.ca