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Phone: (250) 763-5100

## JOB POSTING

Starbright is committed to hiring based on merit and encourages applications from all persons, congruent with the principles of the Human Rights Code of British Columbia. Hiring on merit ensures that we have a strong, neutral workforce that is able to provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent, and transparent.

*We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People*

Starbright Children's Development Centre has the following job opening:

### **Inclusive Childcare Educator – Regular Part-time**

This posting period runs from April 3, 2023 – April 28, 2023, at 4:00 p.m. Start date is negotiable. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

The Inclusive Childcare Educator provides extra staffing in community-based early learning centres to promote the inclusion of children from birth to six with developmental needs. The role of an Inclusive Child Care Educator includes the practice of culturally safe, trauma-informed, relational approaches to support the inclusion of children within their preschool or daycare settings. Development needs may include complex behaviour, autism, down syndrome, fetal alcohol, or deaf or hard of hearing.

Starbright assignments are within the boundaries of the Central Okanagan, as scheduled. Typically, work assignments may be scheduled within the range of 7:30 a.m. to 5:30 p.m. and clients are assigned by seniority and client needs, with locations variable. Hours are assigned will be up to thirty-five hours per week, with top-up hours, when available, up to forty hours a week. The agency closes for two weeks during the holiday season so staff may enjoy time with their families.

The rate of pay for this position ranges from \$23.00 per hour - \$29.00 per hour as determined by union classification<sup>1</sup>.

Upon qualification, a benefit package will be provided in accordance with the *Collective Agreement*. Benefit packages currently include Medical Services Plan, Extended Health, Dental, AD&D, Group Life and Long-Term Disability. The premiums are 100% paid by the Employer when the criteria have been met.

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<sup>1</sup> Wages will be increases as determined by the ratification and funding of the *General Services Collective Agreement 2022-2024*

**Here is a summary of qualifications needed for this position:**

- Successful completion of a program in Early Childhood Education,
- Current Community Care First Aid Certificate or equivalent,
- The candidate must meet criteria set by Community Care Facilities Branch (Licensing) and hold a current BC Certificate to Practice as an Early Childhood Educator or Early Childhood Educator Infant Toddler/Special Needs,
- Experience working with young children with developmental disabilities and challenging behaviors would be an asset,
- Must have access to reliable vehicle and have a valid current B.C. Driver's License,
- An equivalent combination of education and experience will be considered.

Employment in this position is contingent upon a successful criminal record check clearance. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

**Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to [humanresources@starbrightokanagan.ca](mailto:humanresources@starbrightokanagan.ca)**

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.