



Children's Development Centre

1546 Bernard Ave., Kelowna, BC V1Y 6R9

Phone: (250) 763-5100

JOB POSTING

Starbright is committed to hiring based on merit and encourage applications from all persons congruent with the principles of the *Human Rights Code of British Columbia*. Hiring on merit ensures that we have a strong, neutral workforce that can provide excellent service to our clients. Our application and hiring processes are non-partisan, fair, consistent, and transparent.

We acknowledge with respect and humility the land on which we work is the unceded territory of the Syilx (Okanagan) People

Starbright Children's Development Centre has the following job opening:

Early Childhood – Regular Part-time Supported Child Development Program Assistant

This posting period runs from August 22, 2022 – September 2, 2022, at 4:00 p.m. It is a union position, requiring union membership enrolment, and follows the *Community Social Services General Collective Agreement*.

The Supported Child Development Program Assistant provides extra staffing in community-based early learning centres to promote the inclusion of children from birth to six with developmental needs. Our support staff works hard to ensure that children are included within their preschool or daycare settings. Development needs may include complex behaviour, autism, down syndrome, fetal alcohol, or deaf or hard of hearing.

Starbright assignments are within the boundaries of the Central Okanagan, as scheduled. Typically, work assignments may be scheduled within the range of 7:30 a.m. to 5:30 p.m. and clients are assigned by seniority and client needs, with locations variable. Hours assigned will be up to thirty-five hours per week. The agency closes for two weeks during the holiday season so staff may enjoy time with their families.

The rate of pay starts at \$21.63 per hour up to \$25.19 per hour.

Upon qualification, a benefit package will be provided in accordance with the *Collective Agreement*. Benefit packages currently include Medical Services Plan, Extended Health, Dental, AD&D, Group Life and Long-Term Disability. The premiums are 100% paid by the Employer when the criteria have been met.

Here is a summary of qualifications needed for this position:

- Successful completion of a program in Early Childhood Education
- Current Community Care First Aid Certificate or equivalent

- The candidate must meet criteria set by Community Care Facilities Branch (Licensing) and hold a current BC Certificate to Practice as an Early Childhood Educator or Early Childhood Educator Infant Toddler/Special Needs
- Experience working with young children with developmental disabilities and challenging behaviors would be an asset
- Must have access to reliable vehicle and have a valid current B.C. Driver's License
- Equivalent combination of education and experience will be considered.

Employment in this position is contingent upon a successful Criminal Record Check clearance. As per the *Criminal Records Review Act*, "Individuals working with children or vulnerable adults directly or potentially have unsupervised access to children or vulnerable adults must authorize a Criminal Record Check for their employer or authorized organization."

Please submit your letter of interest & resume to the attention of: Terri Nakayama, Human Resources via email to humanresources@starbrightokanagan.ca

We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.